



# BIHAR STATE MILK CO-OPERATIVE FEDERATION LTD.

H.O:- DAIRY DEVELOPMENT COMPLEX; POST:- B. V. College, Patna-800014 (BIHAR)  
Phone No. - 0612-2224083, Email:- hrc@sudha.coop

Sudha

Advertisement No:01/2026

Last Date of application 11/05/2026

## Advertisement for the post of General Manager (COMFED)

Bihar State Milk Cooperative Federation Ltd (COMFED) is one of the reputed Dairy Cooperative Federation of India, aimed to promote dairying as source of livelihoods in rural parts of the Bihar. Its marketing and sales networks are widespread in the urban areas of Eastern and Northern States of India. COMFED requires General Manager at its HO, Patna based on following criteria.

Name of Post	Maximum Age Limit	Minimum Qualification	Pay Scale/ Pay Band
General Manager (01)	55 Years as on 31-03-2026	The ideal candidate should have B.V.Sc. with at least 20 (Twenty) years' field experience preferably in large milk cooperatives in the area of procurement, supervision, and implementation of technical input programs OR Degree in Engineering/Dairy Technology/Dairy Engineering with 20 (Twenty) years' experience in milk processing and milk products manufacturing or marketing in large dairy cooperative organisation.	Pay Level 13A as per 7 <sup>th</sup> PC.

Applications are invited through online mode only on the website <https://sudha.coop> from **27/04/2026 at 10 AM till 11/05/2026,05 PM.**

The detailed advertisement and other terms and conditions are given on our website [www.sudha.coop](http://www.sudha.coop).

Bihar State Milk Cooperative Federation Ltd (COMFED) reserves the right to accept/reject or cancel the advertisement without assigning any reason.

**Managing Director**

## **Advertisement for the post of General Manager (COMFED)**

### **Minimum Qualification and Experience**

The ideal candidate should have B.V.Sc. with at least 20 (Twenty) years field experience preferably in large milk cooperatives in the area procurement, supervision, and implementation of technical input programs

OR

Degree in Engineering/Dairy Technology/Dairy Engineering with 20 (Twenty) years' experience in milk processing and milk products manufacturing or marketing in large dairy cooperative organisation.

### **Desirable Qualification and Experience:**

Post graduate Degree/ Diploma in Veterinary in Veterinary Science Animal Husbandry/Business administration/ Rural Management/Cooperative Management/Dairy Science with reasonable knowledge of farmer milk cooperative organisation. The ideal candidate should have at 05 years as Departmental Head in pay scale of level 13 GP 8700 of Seventh PC or equivalent.

### **Other Expectations from ideal Candidate: -**

- 1- The candidate should have requisite managerial competence, Leadership quality and should be conversant with statutory requirements for Dairy Cooperatives/Federation.
- 2- The ideal candidate should have proficiency in communication (Written & Oral) in Hindi and English Both the Languages with managerial presentation skills.
- 3- The ideal candidate should have Physical and Financial analytical skills of dairy business parameters for recommending strategic decisions related to following areas to the Managing Director/Board of COMFED
  - I. Planning and implementation of dairy development project & financial management under state and central sector schemes
  - II. To review the schemes and programs of Milk production, procurement supported by Input activities of Animal Breeding, Nutrition & Health.
  - III. To review the schemes and programs of Brand Management, sales and distribution.
  - IV. Human resource development and utilisation in alignment of organisational goals and needs.
  - V. Investment related to processing and cold chain infrastructure related to milk procurement processing, distribution and sales.

VI. Quality and operational management related to dairy Commodity Procurement, Production and Inventory management.

4- The ideal candidate should have Stakeholder Management ability with various stakeholders ie Affiliated Milk Unions, various departments and Ministries of State/Central Government, Banks, Financial Institutions, NDDB, NABARD, NCDFI etc.

5- The ideal candidate should have enough exposure about national and international dairy scenario and knowledge of recent innovations in dairy sector related to entire supply chain.

6- The desired experience and maximum age limit of the ideal candidate will be counted as on 31-03-2026.

**General Terms and conditions: -**

1. Before applying, the candidate should ensure he/she fulfils the eligibility criteria and other norms mentioned in the advertisement hosted on the website [www.sudha.coop](http://www.sudha.coop) Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment if any information provided by the candidate is found to be false or not in conformity with eligibility criteria mentioned in the advertisement. If any shortcoming is detected after appointment, the services of such candidates are liable to be terminated.
2. Eligible candidates shortlisted based on the initial scrutiny will be called for interview depending upon the number of candidates. Any communication in this regard will be sent to the applicant individually on their email id filled in online application form. Candidates called for interview will not be paid T.A as per rules of COMFED.
3. Any subsequent amendment/notice/clarification etc., if any, will be made available on COMFED website only. As such candidates are advised to keep visiting COMFED website [www.sudha.coop](http://www.sudha.coop) from time to time till completion of recruitment process of the post.
4. Incomplete /Invalid application without prescribed attachments related to Minimum qualification and experiences will be liable to rejection.
5. Canvassing in any form during any stage of recruitment will lead to cancellation of candidature. Court's jurisdiction for any dispute will be at Patna only.

6. The application received after the last date will be summarily rejected and application fee forfeited.
7. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for the interview.
8. NO INTERIM QUERIES regarding test/interview/selection will be entertained.
9. Bihar State Milk Cooperative Federation Ltd (COMFED) reserves the right to modify/cancel the employment notification.
10. The decision of Bihar State Milk Cooperative Federation Ltd (COMFED) regarding selection shall be final.